



**girls
inc.**

of Jacksonville

ANNUAL REPORT 2021-2022

(904) 731-9933 | girlsincjax.org |   

Letter from our President & CEO

ALEXIS HOWARD, M. ED.

Dear Friends of Girls Inc. of Jacksonville,

Thank you so much for contributing to another year of achievement at Girls Inc. of Jacksonville. It is such an honor to be a part of a community so committed to inspiring all girls to be strong, smart and bold (or healthy, educated and independent.) Whether you are a long-time champion for girls or a new supporter, we are grateful for your partnership and excited to share our impact for the 2021-2022 fiscal year.

We have continued to work collaboratively with our staff, board, program parents, community partners, volunteers, donors and funders to support our girls and ensure that they all rise to their full potential and grow to become strong, smart and bold women who will go on to inspire others for generations to come.

As an organization, we continue to be committed to reaching the girls in Northeast Florida who need us the most and achieving positive outcomes from the girls served in our programming. We believe that tracking outcomes is crucial to having life-changing, lasting impacts for our program participants.

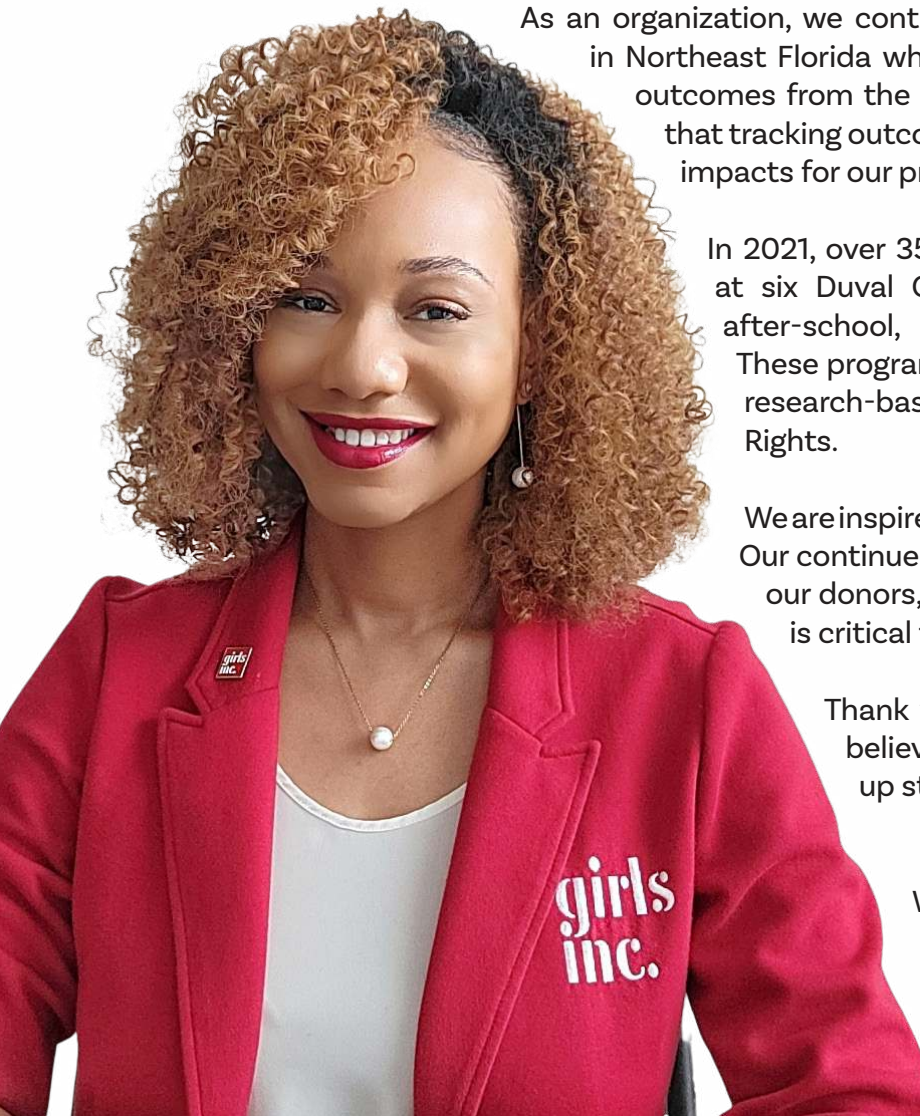
In 2021, over 350 girls in grades kindergarten through 12th at six Duval County Public Schools participated in our after-school, in-school and summer camp programs. These programs were and continue to be grounded in the research-based Girls Inc. Experience and the Girls' Bill of Rights.

We are inspired by our girls - and by all of you, our supporters. Our continued partnership with our national organization, our donors, funders, volunteers and our school partners is critical to achieving our vision and goals.

Thank you for your continued investment, and for believing - as we do - that all girls deserve to grow up strong, smart and bold!

With gratitude,

Alexis N. Howard
Interim President & CEO



GIRLS INC. GIRLS' BILL OF RIGHTS

girls inc.
Inspiring all girls to be strong, smart, and bold



GIRLS HAVE THE RIGHT TO **BE THEMSELVES AND TO RESIST GENDER STEREOTYPES.**



GIRLS HAVE THE RIGHT TO **EXPRESS THEMSELVES WITH ORIGINALITY AND ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO **TAKE RISKS, TO STRIVE FREELY, AND TO TAKE PRIDE IN SUCCESS.**



GIRLS HAVE THE RIGHT TO **ACCEPT AND APPRECIATE THEIR BODIES.**



GIRLS HAVE THE RIGHT TO **HAVE CONFIDENCE IN THEMSELVES AND BE SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO **PREPARE FOR INTERESTING WORK AND ECONOMIC INDEPENDENCE.**



STRONG

The Girls Inc. Experience consists of a pro-girl environment, people and programming that together empower girls with the tools they need to succeed in life. It is the totality of what we provide girls that makes us unique among other girl-serving organizations.

78.8% of our middle school girls missed less than 19 days of school.



92% of girls in our middle school program reported feeling more confident in their bodies.



SMART

88.9% of our girls received a C or higher in Reading/Language Arts.

92% of our girls received a C or higher in Math.

Girls Inc. of Jacksonville provides a pro-girl and all-girl environment that is physically, mentally, socially and emotionally safe. In this environment, girls are safe to try on new skills, behaviors and attitudes, to fail, and to learn from their mistakes.

The Girls Inc. Environment confirms that girls can succeed and accomplish their dreams, goals, and highest aspirations. This environment also teaches that girls deserve to be taken seriously for the people they are now, and for the women they will become.





BOLD

Girls Inc. of Jacksonville provides trusting, mentoring relationships from experienced adult staff and volunteers who are trained in an approach that is grounded in a belief in girls' rights and abilities.



81.3% of our middle school girls report that they know what career path they want to follow.

82.5% of our girls DID NOT receive disciplinary action (behavior incidents, referrals, etc.).





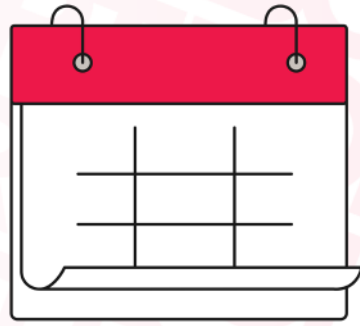
==GIRLS==
356
==SERVED==

Programming

Girls Inc. of Jacksonville provides holistic, compensatory and intentional programming that is focused on a girl's age and developmentally appropriate needs. Girls have exposure to a wide variety of experiences and options that they might not have without being in our programs.

6 Partner Schools

- Spring Park Elementary School
- Parkwood Heights Elementary
- Young Men and Women's Leadership Academy
- Edward H. White High School
- Sandalwood High School
- William M. Raines High School



5,618
programming hours delivered
across all programs.

Our People | STAFF

Between July 1, 2021 and June 30, 2022

Darlene Elaine Vaughn
President & CEO

Alexis N. Howard
Interim President & CEO

Tammy Morgan
Chief Finance Officer

Juanita Forman-Lee
Middle School Program Manager

Julia Ramer
Operations Specialist

Lula Jones
Office Administrator

Kaitlyn Lee
Office Administrator

Brenda Phillips
High School Program Manager

Angela Renee Kite
Elementary Program Manager

Tamara McKenzie
Spring Park Site Lead

Maliri Kelting
Parkwood Heights Site Lead

Michelle Mitchell
Parkwood Heights Site Lead

Karyn Alford
Program Facilitator

Stacie Archer
Program Facilitator

Elise Carter
Elementary Program Facilitator

Amy Conley
Middle School Program Facilitator

B’Nekia Curtis
Program Facilitator

Kara Espinoza
Elementary Program Facilitator

Anginora Lucas
High School Program SRO

Jessica Miller
Elementary Program Facilitator

Elexus Murray
Summer Program Facilitator

Destiny Redding
High School Program Facilitator

Dr. Kesha Walton
High School Program Facilitator



BOARD OF DIRECTORS

Between July 1, 2021 and June 30, 2022

Jamie Olinto
Immediate Past Chair
Adams and Reese LLP

Alina Schreiber
Board Chair
Chief Financial Officer
GuideWell Diversified Business

Ariel P. Cook
Board Vice Chair
Assistant, General Counsel
City of Jacksonville

Brittany Groover
Secretary
Community Activist

Amanda Jordan
Treasurer
Wealth Associate
The Truist Investment Services

Mario Decunto
Licensed Mental Health Counselor

Melissa Fulmore-Hardwick
Executive IT Leader
The CSI Companies

Nadia Jones
Social Change Marketing Group

Patrick Kincaid
Senior Vice President
Synovus Bank

Paula Liang
Community Activist

Dorothy Russ
Medical Director
AIDS Healthcare Foundation & Russ
Group, LLC

Twyla Ashman
Director of Diversity, Equity and
Inclusion
The Bolles School

Jack Allen
Principal
Allen Realty Group



Our Supporters

CHAMPIONS FOR GIRLS INDIVIDUAL & CORPORATE DONORS

Between July 1, 2021 and June 30, 2022

VANGUARD | \$50,000+

The Community Foundation for Northeast Florida Endowment

LUMINARY | \$25,000 - \$49,999

The Lucy Gooding Charitable Foundation Trust

ADVOCATE | \$10,000 - \$24,999

The Jaguars Foundation
Michael J. Ward & Jennifer Glock
Publix Super Market Charities
Simply Health

ALLY | \$5,000 - \$9,999

Cascone Family Foundation	Florida Blue Foundation
Comcast	Humana, Inc.
The Community Foundation	Jan Healy
The Deborah and Anthony Castor Foundation	Nonprofit Center of Northeast Florida, Inc.
Deutsche Bank	Paula Liang
Edna Sproull Williams	PGA Tour, Inc.

PARTNER | \$1,000 - \$4,999

Alina Schreiber	Network for Good
Ariel Cook	Pajcic & Pajcic
Baptist Health	Pivot CPAs
Brittany Groover	Raymond Vallecer
The Community Foundation for Northeast Florida	Regency Centers
Chesapeake Utility	Robin Rose
Damon Olinto	Stefanie Bowden
Jamie Olinto	Synovus Bank
John Allen	The Gooding-Bell
Margaret Purcell	Vincent Schreiber

Our Supporters

INDIVIDUAL & CORPORATE DONORS

Between July 1, 2021 and June 30, 2022

\$500 - \$999

Adams and Reese LLP
Barbara English
BBVA Compass
The Bolles School
Brooks Decker
Cammie Disston
Care Plus Health Plans
Capt. Bob Fuller
Charles Perry Partners, Inc.
Cicely L. Brooks
Haley Bailey
Kaajal Rijsinghani
Karen Ibach Bowden
Kelly and Peter McLoughlin
Leslie H. Pierpont
Lisha Wise
Margaret Gomez
Pamela Maxwell
Philip Zoller
Tara L. Feather

\$250 - \$499

American Civil Society
Capt. Wayne Ziskal
The Haskell Company
Lisa Goodrich
Mary Clark
Massy DeKay
Stacey Merritt
Stephanie Mayes
Susan King
Tenley Dietrich

\$100 - \$249

Alexis Howard
Ariel Cook
Bank of America
Brenda Ezell
CAF America
Darlene Vaughn
Deborah McGrath
Jeanette Berk
Lauren Swingle
Leanne Prendergast
Linda Lumibao
Maria Vittori
Martha Bruner
Sarah Hall
Tisha Robinson
Tammy Morgan

Up to \$99

Ann Tinsman
Benjamin Chaddic
Carlita Smith
Caron Streibich
Cathydia Martinez
Cynthia Robinson
Dina DeMarco
Helene Finkelman
Jamie Olinto
Janica Castro
Kacie Smyth
Margaret Howard
Maria Rivera
Melissa Ross
Olivia Frick
Patricia Jackson
Stephan Serafin
Vivile Dietrich

Our Supporters

GRANT & FOUNDATION FUNDERS Between July 1, 2021 and June 30, 2022

\$100,000+
Kids Hope Alliance

\$75,000 - \$99,999
United Way of Northeast Florida

\$50,000 - \$74,999
National Literacy Project
Women's Giving Alliance

\$20,000 - \$49,999
The Lucy Gooding Charitable Foundation Trust

\$5,000- \$19,999
Cascone Family Foundation
Deutsche Bank
Edna Sproull Williams Foundation
Enterprise Holding Foundation
Girls Inc. National
PGA Tour, Inc.

UP TO \$4,999
Gooding-Bell Endowment Fund
Pilot Club
Rotary Club of Deerwood
Synovus Bank

Our Supporters

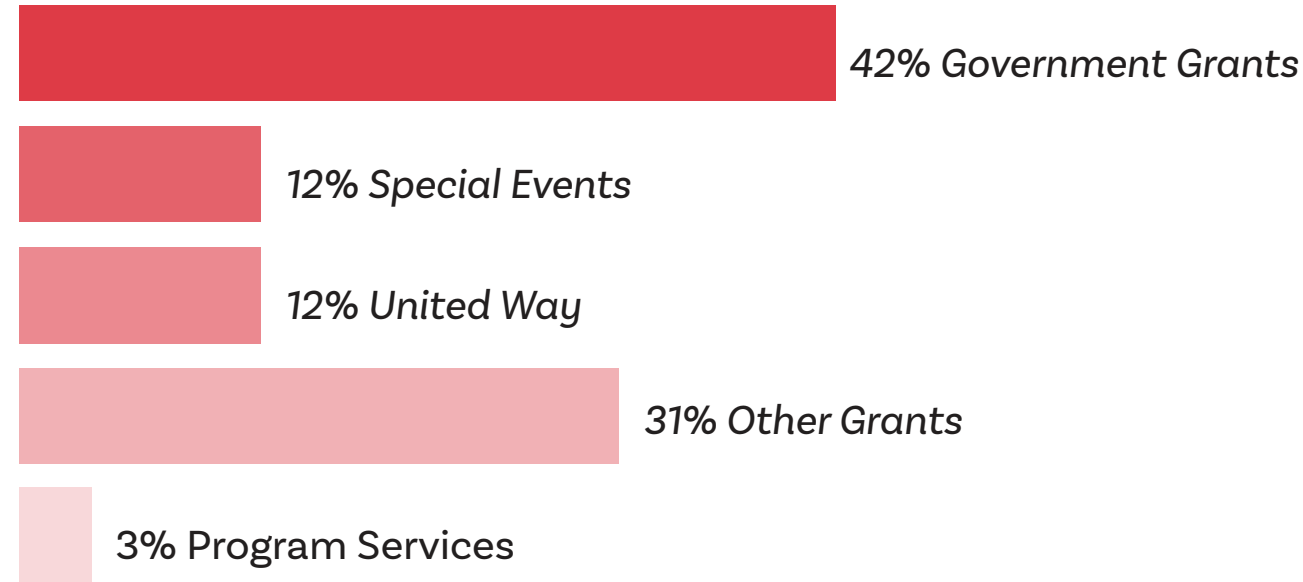
COMMUNITY PARTNERS Between July 1, 2021 and June 30, 2022

Humana
Simply Healthcare
United Way of Northeast Florida
Renewing Dignity
Florida State College at Jacksonville
University of North Florida
Women's Giving Alliance
Province Realty
Read USA
WJCT
The Jacksonville Dixie Blues Women's Football Team
Jaguars Foundation
Women in Healthcare
SHIVA Robotics
Junior Achievement
Nonprofit Center of Northeast Florida, Inc.
Mayo Clinic
Comcast
Kash Kids
American Civility
State Assistant Attorney Lead Prosecutor Vironica Brown

Our Financials

Between July 1, 2021 and June 30, 2022

Revenue \$815,999.00



Expenses \$791,053.00



Our Financials

FINANCIAL STATEMENTS | Between July 1, 2021 and June 30, 2022

Assets

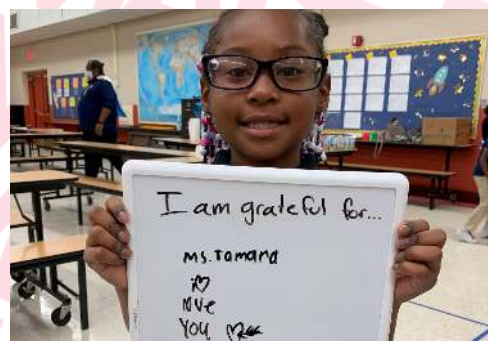
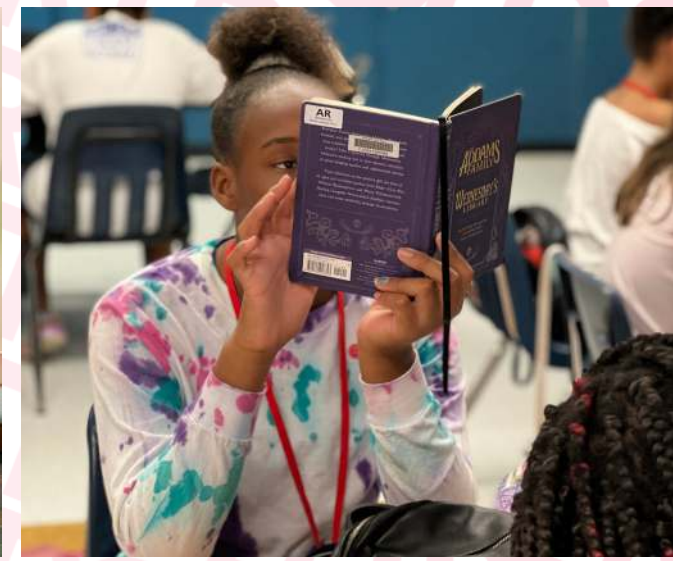
CHECKING / SAVINGS

Cash and Cash Equivalents	99,182
Prepaid Expense	6,356
Property & Equipment Net	28,373
Other Assets	60,413
Total Checking / Savings	\$194,324

Liabilities & Equity

CURRENT LIABILITIES

Line of Credit	40,887
Current Maturities of Capital Lease Payable	6,183
Accounts Payable	0
Accrued Expenses	33,248
Long Term Capital Lease	22,468
Conditional Contribution - PPP Loan	91,536
Total Long Term Liabilities	\$194,324



Our Girls

girls
inc.

of Jacksonville

100 Festival Park Ave.
Jacksonville, FL 32202

(904) 731-9933
girlsincjax.org