

ANNUAL REPORT

FISCAL
YEAR 2019

JULY 2019 -
JUNE 2020

**girls
inc.**

of Jacksonville



LETTER FROM OUR PRESIDENT & CEO

Dear Friend of Girls Inc.,

Thank you so much for contributing to another year of achievement at Girls Inc. of Jacksonville. It is a gift to be part of a community committed to inspiring all girls to be strong, smart, and bold, or healthy, educated, and independent. Whether you are a long-standing champion or a new supporter, we are grateful for your partnership and are excited to share our impact for the fiscal year of 2019-2020.



Girls Inc. of Jacksonville celebrated its 50th year anniversary as a Jacksonville not-for-profit organization on May 25th, 2020. We are proud to have been a part of the NE Florida community working with girls in grades K-12 who need our transformative and comprehensive programming the most so they not only achieve life success, but break female generational poverty cycles that they have inherited.

We know that girls are born innately powerful and that they can achieve anything they put their minds to. It is clear to us that when girls are invested in and given resources, opportunities, support, and encouragement, girls rise. They rise to address personal, community, and social challenges and barriers. They rise to speak out for themselves and others. They rise to advocate for issues important to their lives and futures. They rise to achieve their academic goals. They rise to explore innovative career paths that match their interests and abilities. In all areas of their lives, THEY RISE.

As girls rise, we rise with them. The Board of Directors and I will continue to invest in girls' leadership, expand the reach of our comprehensive programs, advocate for diversity, equity, and inclusion as well as pro-girl policies, and deliver the highest-quality experiences to girls. We will also invest in building our organization capacity, infrastructure, and the resources needed to sustain growth of the organization for another 50 years in our community.

We are inspired by our girls – and by all of you. Our continued partnership with our National organization, our donors, funders, volunteers, and our myriad of school partners, is critical to achieving our vision and goals. Thank you for your continued investment, and for believing, like we do, that all girls deserve to grow up strong, smart, and bold!

In Gratitude,

Dr. Robin Rose

PRESIDENT & CHIEF EXECUTIVE OFFICER

GIRLS INC. GIRLS'
BILL OF RIGHTSSM

**girls
inc.**[®]

Inspiring all girls to be
strong, smart, and boldSM



GIRLS HAVE THE RIGHT TO
**BE THEMSELVES
AND TO RESIST GENDER
STEREOTYPES.**



GIRLS HAVE THE RIGHT TO
**EXPRESS THEMSELVES
WITH ORIGINALITY AND
ENTHUSIASM.**



GIRLS HAVE THE RIGHT TO
**TAKE RISKS, TO STRIVE
FREELY, AND TO TAKE
PRIDE IN SUCCESS**



GIRLS HAVE THE RIGHT TO
**ACCEPT AND
APPRECIATE
THEIR BODIES.**



GIRLS HAVE THE RIGHT TO
**HAVE CONFIDENCE IN
THEMSELVES AND BE
SAFE IN THE WORLD.**



GIRLS HAVE THE RIGHT TO
**PREPARE FOR INTERESTING
WORK AND ECONOMIC
INDEPENDENCE.**

SHE IS STRONG

The Girls Inc. Experience consists of an environment, people, and programming that together empower girls with the tools they need to succeed in life. It is the totality of what we provide girls that makes us unique among other girl-serving organizations.



Our middle school girls had **30%** fewer behavior referrals and incidents than girls not in GIJ programming



“I have learned that I have the power to overcome any difficult situation no matter what the circumstances are. I have learned to be and stay strong and I will forever rely on this strength to get me wherever it is I decide I want to go in life.”

- Claresea, 11

SHE IS SMART

Girls Inc. of Jacksonville provides a pro-girl and all-girl environment that is physically, mentally, socially, and emotionally safe. In this environment girls are safe to try on new skills, behaviors, and attitudes, to fail, and to learn from their mistakes.

The Girls Inc. Environment confirms that girls can succeed and accomplish their dreams, goals, and highest aspirations. This environment also teaches that girls deserve to be taken seriously for the people they are now, and for the women they will become.

100% of girls in our elementary program made on-time grade advancements



Girls in K-3rd grades received **127** hours of reading literacy instruction and support



"I love everything about Girls Inc.! I love reading and because of Girls Inc. I read a lot better now."

- Layla, 10



SHE IS BOLD

Girls Inc. of Jacksonville provides trusting, mentoring relationships from experienced adult staff and volunteers who are trained in an approach that is grounded in a belief in girls' rights and abilities.



"Girls Inc. helped prepare me for middle school. I'm very excited about this new adventure and I know I am going to be successful there!"

- Miah, 11



92% of girls in our middle school program reported feeling more confident in their bodies



90% of our middle school girls reported having a better understanding of their emotions and how to manage them

PROGRAMMING

Girls Inc. of Jacksonville provides holistic, compensatory and intentional programming that is focused on girls' age and developmentally appropriate needs. Girls have exposure to a wide variety of experiences and options that they might not have without being in our programs.



702 GIRLS SERVED

SCHOOL PARTNERS

- Biscayne Elementary
- Fort Caroline Elementary
- Parkwood Heights Elementary
- Spring Park Elementary
- Young Men's and Women's Leadership Academy at Eugene Butler Middle School
- Edward H. White High School
- William M. Raines High School

141,002 hours of Girls Inc. curriculum delivered

- 120 girls, ages 11 to 14, participated in our Mentoring Program
- We provided 300 hours of mentoring

OUR PEOPLE

STAFF & BOARD

Between July 1, 2019 and June 30, 2020

STAFF

Dr. Robin Rose

President & CEO

Tammy Morgan

Director of Finance

Alexis Howard

Director of Programs

Julia Ramer

*Community Relations &
Volunteer Coordinator*

Kaitlyn Lee

Office Administrator

Brenda Phillips

*High School Program
Manager*

Juanita Forman-Lee

*Middle School Program
Manager*

Glovita Dear

Mentoring Coordinator

Durene McCarty

Spring Park Site Manager

Tamara McKenzie

Spring Park Site Manager

Michelle Mitchell

Parkwood Heights Site Manager

Diana Romero

Fort Caroline Site Manager

Yolana Sabb-Young

Biscayne Site Manager

Courtney White

Fort Caroline Site Manager

Tatiana Amos

*Elementary Program
Facilitator*

Minerva Base

*Elementary Program
Facilitator*

Aja Black

*Elementary Program
Facilitator*

Netanye Brown

*Elementary Program
Facilitator*

Demetria Coleman

*Elementary Program
Facilitator*

Glovita Dear

*Middle School Program
Facilitator*

Danesha Ford

*Elementary Program
Facilitator*

Natasha Herndon

*Elementary Program
Facilitator*

Kimberly Howard

*Elementary Program
Facilitator*

Dana Jackson

*Elementary Program
Facilitator*

Doniqua McCloud

*Elementary Program
Facilitator*

Jer'Lise Pugh

*Elementary Program
Facilitator*

Jasmine Roberts

*Elementary Program
Facilitator*

Alexis Tabora

*Elementary Program
Facilitator*

Samantha Toney

*Elementary Program
Facilitator*

Angela Webb

*Elementary Program
Facilitator*

Morgan Williams

*Elementary Program
Facilitator*

Danielle Willis

*Elementary Program
Facilitator*

Stacie Archer

*Elementary Program
Intern*

Tyler Bailey

Admin Intern

Gabrielle Bautista

Admin Intern

Magdala Compere

*Elementary Program
Intern*

Victoria Froehlich

Admin Intern

Marvette McNeil

Admin Intern

Nataushia Taylor

*Elementary Program
Intern*

Lisa Zaleski

*Elementary Program
Intern*



OUR PEOPLE

STAFF & BOARD Between July 1, 2019 and June 30, 2020

BOARD OF DIRECTORS

Jamie Olinto

Immediate Past Chair
Adams and Reese LLP

Alina Schreiber

Board Chair
CFO, GuideWell Diversified Business

Margaret Purcell

Board Vice Chair
Community Activist

Paula Liang

Board Secretary
Community Activist

Amanda Jordan

Board Treasurer
SunTrust Investment Services

Twyla Ashman

*Director of Diversity, Equity and Inclusion
The Bolles School*

Ariel P. Cook

*Asst. General Counsel
City of Jacksonville*

Jennifer Crews, RN., MSN.

*Vice President of Health Systems
Integration for Health Outcomes Performance*

Tanya Johnson-Coomes

*Vice President
Deutsche Bank*

Brittany Groover, BBA.,MM.

Community Activist

Mallory Salter, CPA., MBA.

The Pivot CPA Group



OUR SUPPORTERS

CHAMPIONS FOR GIRLS INDIVIDUAL AND CORPORATE DONORS

Between July 1, 2019 and June 30, 2020

When you are a Champion for Girls, you invest in creating the Girls Inc. Experience, an experience that is intensive, distinctive, and transformational. By providing a whole-girl approach that is grounded in the belief that girls are born with rights and abilities, the Girls Inc. Experience equips girls to navigate gender, economic, and social barriers, and grow into healthy, educated, and independent adults.

VANGUARD \$50,000+

Jacksonville Children's Commission
Lastinger Family Foundation
The Lucy Gooding Charitable Foundation Trust
SunTrust Foundation

LUMINARY \$25,000 - \$49,999

The Community Foundation

ADVOCATE \$10,000 - \$24,999

City of Jacksonville
Michael J. Ward & Jennifer Glock
Publix Super Market Charities
Westfield Insurance

ALLY \$5,000 - \$9,999

Cascone Family Foundation
The Deborah and Anthony Castor Foundation
Deutsche Bank

Edna Sproull Williams Foundation
Florida Blue Foundation
Jan Healy
Non-Profit Center of Northeast Florida
Paula Liang
PGA Tour, Inc.

PARTNER \$1,000 - \$4,999

Alina Schreiber
Amy Ruth
Ariel Cook
Baptist Health
Black Knight Infoserv, LLC
Brittany Groover
Ellen Wiss
Jamie Olinto
Jordan and Shirley Ansbacker Family Foundation, Inc.

Judith Beaubouef
Lorena Doolittle
Margaret Purcell
Martha Frye Baker
Maureen Bush
Network for Good
OneCall
Pajcic & Pajcic
Pivot CPAs
Regency Centers
Robin Rose
Synovus Bank
Tanya Johnson-Coomes
The Gooding-Bell Endowment
The Jaguars Foundation

INDIVIDUAL AND CORPORATE DONORS

Between July 1, 2019 and June 30, 2020

GIFTS OF \$500 - \$999

Adams and Reese LLP
Bank OZK
Capt. Bob Fuller
The Bolles School
Charles Perry Partners, Inc.
Emory Clothing
Kathy VanOsdol
Kelly and Peter McLoughlin
Lisha Wise
Margaret Gomez
Pamela Maxwell

Philip Zoller
Tara L. Feather
GIFTS OF \$250 - \$499
Alex Griffin
BBVA Compass
Cammie Disston
Cicely L. Brooks
The Haskell Company
Kaajal Rijisinghani
Karen Ibach Bowden
Leslie H. Pierpont
Lisa Goodrich

Mary Clark
Mary Jarrett
Massy DeKay
Stacey Merritt
Stephanie Mayes
Susan King
Tenley Dietrich
Capt. Wayne Ziskal
GIFTS OF \$100 - \$249
Amanda Padgett
Anthony and Rachel Stewart
C. Popham Decunto

Claire Perrien
Courtney Reames
Donna Deegan
Doris Kuehnl
Erin Connor
Frieda S. Jones
Haley Bailey
Helen Lane
Irene Jackson
Jennifer A. Lasley
Joan Hill
Jodi Voy

OUR SUPPORTERS

INDIVIDUAL AND CORPORATE DONORS

(CONT.)

Between July 1, 2019 and June 30, 2020

GIFTS OF \$100 - \$249

John Rogerson
Joy Voy
Jutta Johnson
Kiann Lewis
Kim Dacosta-Azar
Lisa Noakes
Magnola Kitchen
Margaret Folds
Mark Landreth
Mary Crockett Ball
Michelle Braun
Mike and Lisa Drew
Natasha Eliz
Nieka C. McDowell
Olivia Frick
Paul A. Davison
Racheal Streeter
Richard Brock
Rita Marie Mairs
Ryan Schwartz
Sally Ann Suslak
Sigma Sigma Sigma
Susan Mack
Talk to Jess LLC

Tracye Polson
Wanda J. Willis

GIFTS UP TO \$99

Alicia Somers
Alina Prior
Analyse Gammon
Andre Green
Angelina King
Anne-Marie Schimenti
April Torres
Ashley Rutherford
Audrey Pettway
Bank of America
Charitable Foundation, Inc.
Bonnie Buchanan
Bree McCue
Carol Turbow
Catherine C. Rabil
Catherine Phillmon
Charities Aid
Foundation of America
Corrie Lamb
Cortney Covington
Cynthia Weldon
Deidra Lane

Denise Walker
Dennis Lewis
Diane King
Erin Byrd
Erin Reddy
Evelyn Caraballo-Martinez
Gerrica Thaxton
Heather Moore
Helene Finkelman
Ilisa Finkelman
Jackie Weaver
Jamie E. Schamberger
Janet Anne Allen
Jeanette M. Eason
Jennifer Crews
Jennifer Ryan
Jill Hunter
Joanne E. Cohen
Juliet Doll
June Paula
Katy A. Harris
Kevin Tuck
Kimberly Hansen
Kristi Brandon
Laura Lambert

Linda L. Tasseff
Linda Shady
Lisa Wright
Lori Bishop
Lynn Sherman
Macquarie
Marie C. Cowart
Mary E. Staffopoulos
Matthew W. Tuohy
Melanie Messer
Melissa Ross
Michelle Kalil
Ranae Weightman
Sally Washburb
Saralyn Grass
Tammy Paycer
Tomecia Mayes
Traci Battest
Vickey Torres
Wendy Camp

GRANT AND FOUNDATION FUNDERS

Between July 1, 2019 and June 30, 2020

GRANTS \$75,000+

Kids Hope Alliance
United Way of NE Florida
Women's Giving Alliance

GRANTS \$50,000 - \$74,999

National Literacy Project

GRANTS \$20,000- \$49,999

Lucy Gooding Foundation

GRANTS \$5,000- \$19,999

Cascone Family Foundation
Deutsche Bank
Edna Sproull Williams Foundation
Girls Inc. National
PGA Tour, Inc.

GRANTS UP TO \$4,999

Gooding-Bell Endowment Fund
Rotary Club of Deerwood
Synovus Bank

OUR SUPPORTERS

COMMUNITY PARTNERS

Between July 1, 2019 and June 30, 2020

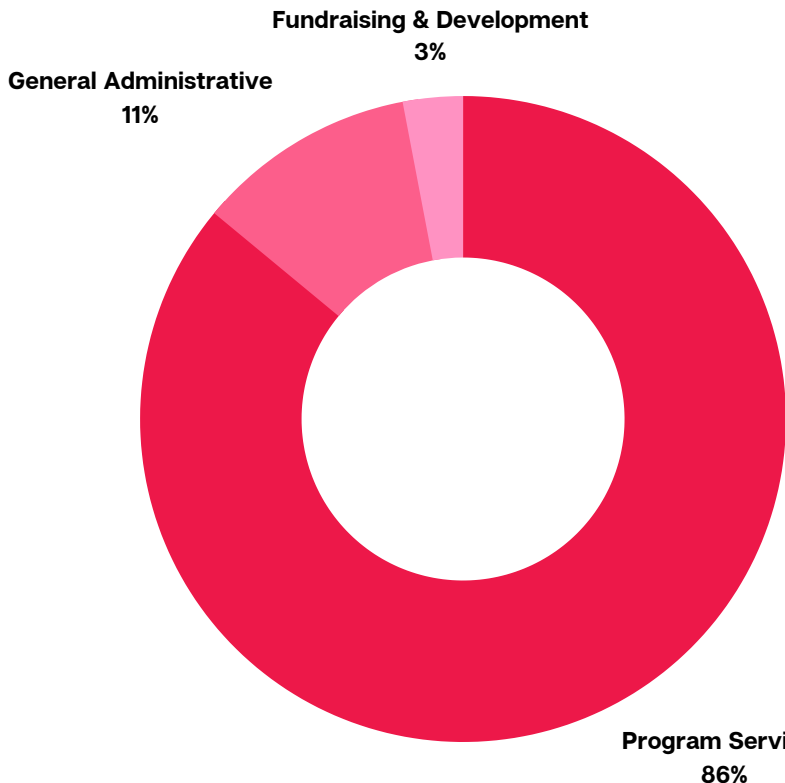
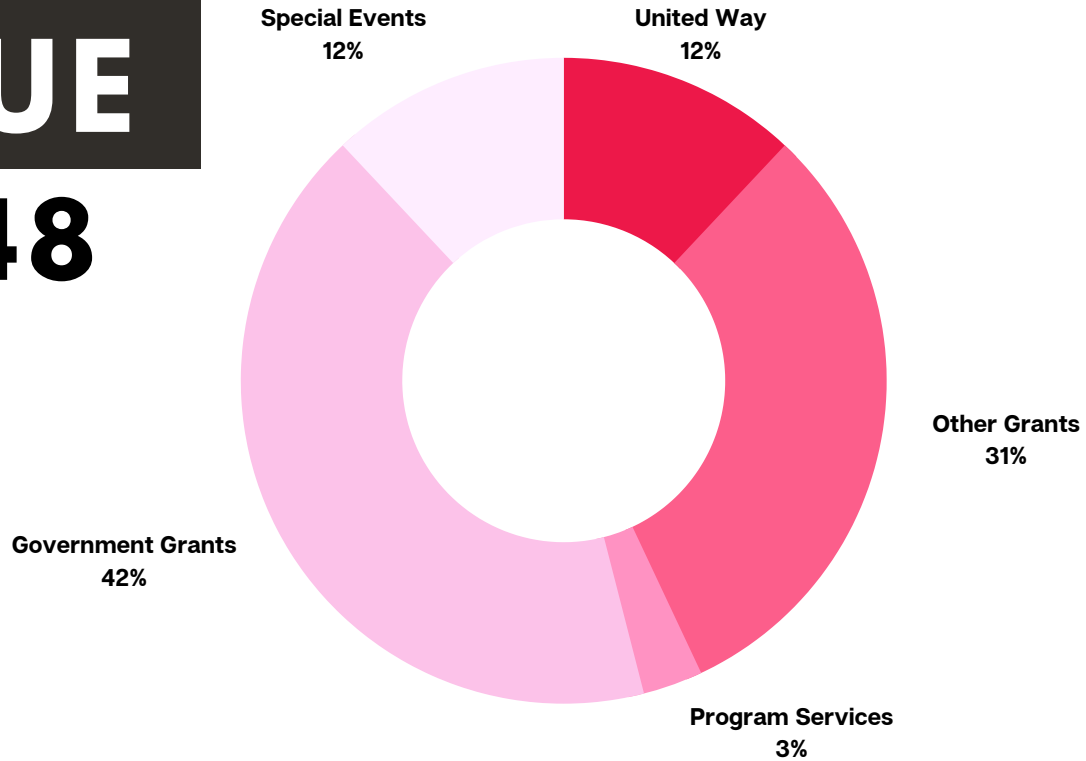
Baptist Health
Common Threads
The Community Foundation of
Northeast Florida
Feeding Northeast Florida
First Coast Girls Initiative
Florida Blue
Florida State College at Jacksonville
Jacksonville Jaguars Foundation
Jacksonville University
Museum of Science & History (MOSH)
Reading USA
Renewing Dignity
Rethreaded
United Way of Northeast Florida
University of North Florida
United States Navy
WJCT
Women's Giving Alliance



OUR FINANCIALS

REVENUE

\$768,548



EXPENSES

\$834,156

OUR FINANCIALS

FINANCIAL STATEMENTS

Between July 1, 2019 and June 30, 2020

ASSETS

Cash and cash equivalents	\$203,749
Contributions receivable	\$18,000
Prepaid expenses	\$1,586
Property & equipment (net)	\$49,783
Other assets	\$2,800
	<hr/>
	\$275,918
	<hr/>

LIABILITIES

CURRENT LIABILITIES

Line of credit	\$36,246
Current maturities of capital leases payable	\$7,304
Accounts payable	\$0
Conditional Contribution - PPP Loan	\$118,100
Accrued expenses	\$39,874

NONCURRENT LIABILITIES

Long-term capital leases payable	\$36,597
	<hr/>
	\$238,121
	<hr/>

NET ASSETS

Without donor restrictions	\$0
With donor restrictions	\$18,000
	<hr/>
	\$18,000
	<hr/>



"Girls Inc. has helped me be more social and given me a lot of opportunities."
- Arianna, 17



"At Girls Inc. we can express ourselves and talk about life. It has helped me with my actions and to remember to respect people."
- Angelee, 12



"My favorite thing about Girls Inc. is the sisterhood I experience."
- Jade, 14



"The Girls Inc. program has helped me by showing me that girls can do as much as everyone else; that we have strength and ability to do whatever we want in our lives."
- Deshaunti, 18



"Girls Inc. has helped me learn in life, personally, physically, mentally, and emotionally."
- Terrian, 13



"At Girls Inc. we can freely be ourselves and not be judged because of it."
- Tymothea, 14

I am
Strong,
Smart
& Bold

Visit our website to learn more
www.girlsincjax.org

Follow us on social media

   @GirlsIncJax

100 Festival Park Ave.
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(904) 731-9933

girls
inc.

of Jacksonville